



Professional Profile

A senior Bangladesh Police officer with over eighteen years of service spanning counter-terrorism, diplomatic and electoral security, criminal investigation, and international peacekeeping. Experienced in leading high-risk operations and comprehensive counter-terrorism strategies that pair enforcement with community-based deradicalization and reintegration of violent extremists. Served with United Nations peacekeeping operations in South Sudan and at the UN Secretariat in New York, with a sustained focus on the protection of civilians, human-rights monitoring, and the prevention of sexual and gender-based violence. A Hubert H. Humphrey Fellow with a background in applied mathematics, she brings analytical rigour to threat assessment and security planning, and a long-standing commitment to the advancement of women in policing.

Areas of Expertise

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| ◆ Counter-terrorism & transnational crime | ◆ Deradicalization & reintegration | ◆ Behavioral threat assessment |
| ◆ Security planning & force deployment | ◆ Diplomatic & electoral security | ◆ Crisis management & response |
| ◆ UN peacekeeping operations | ◆ Protection of civilians (POC) | ◆ SGBV investigation & prevention |
| ◆ Human-rights monitoring | ◆ Intelligence & risk assessment | ◆ Women in policing & capacity building |

Professional Experience

Jul 2023 – Sep 2024

Gopalganj,
Bangladesh

Superintendent of Police

Bangladesh Police, Gopalganj District

- Directed district security planning and force deployment for the National Election 2024 and Upazila Election 2024, contributing to a free and fair electoral process.
- Advised the DIG and IGP on VIP protection and prepared security plans for the Prime Minister's visits to the district.
- Secured Key Point Installations and diplomatic-grade zones through daily threat assessment, inter-agency coordination, and rapid crisis response.
- Served on the United Nations Peacekeeping Mission selection committee.

Dec 2022 – Jul 2023

Dhaka Metropolitan
Police

Deputy Commissioner of Police — Counter Terrorism & Transnational Crime (CTTC)

Bangladesh Police, Dhaka

- Planned and organized high-risk counter-terrorism operations, advising the Additional Police Commissioner (CTTC) on strategy and execution.
- Applied a comprehensive hard-and-soft approach, including deradicalization programmes for violent extremists delivered through community engagement.
- Led initial operational assessments — monitoring, researching, and evaluating security factors and operational readiness.

Aug 2022 – Dec 2022

Dhaka Metropolitan
Police

Deputy Commissioner of Police — Diplomatic Security Division

Bangladesh Police, Dhaka

- Directed security for embassies and high commissions, advising the Police Commissioner on protection of the diplomatic zone.
- Produced daily security plans, mapping threats and high-risk areas to enable immediate crisis response.

Feb 2019 – Aug 2021

UN Secretariat, New York

Police Officer (P3) – Mission Management & Support Section, Police Division, DPO

United Nations Secretariat, New York, USA

- Mission Manager for UNMISS, UNSOM, UNIFIL and UNMHA, and back-up Mission Manager for UNAMID.
- Advised field police components on mandate implementation, including election security and transition planning, and briefed DPKO principals on progress and challenges.
- Contributed to the Police Capability Study and evaluated UNMISS UNPOL's response to the COVID-19 pandemic.
- Worked with the SGBV Standing Police Team to build South Sudan National Police Service capacity to address SGBV cases.

Jul 2014 – Jul 2015

Juba, South Sudan

United Nations Police Advisor – UNMISS

United Nations Mission in South Sudan

- Protected civilians at Protection of Civilian (POC) sites, controlling access and conducting security patrols with Formed Police Units.
- Engaged IDP community leaders and watch groups to embed community-oriented policing and gather security intelligence.
- Contributed to the mission's early-warning strategy and monitored and reported human-rights violations and SGBV through the UNMISS Police and Human Rights Division reporting chains.
- Investigated criminality within POC sites and supported the safe distribution of humanitarian assistance.

Aug 2015 – May 2016

Dhaka Metropolitan Police

Additional Deputy Commissioner of Police – Headquarters Division

Bangladesh Police, Dhaka

- Prepared city-wide daily security plans, assessing threats and identifying high-risk zones before deploying forces.
- Directed force deployment and supervision to maintain law and order, coordinating with senior officers and partner agencies during critical situations.

Jan 2013 – Jul 2014

Police Headquarters

Additional Superintendent of Police – Personnel Management Division

Bangladesh Police, Dhaka

- Formulated human-resource and capacity-building strategy for a police force of roughly 150,000 personnel.
- Managed needs-based posting of 33,000 newly recruited constables by education, home district, and requirement.
- Designed and delivered training programmes and supported the Bangladesh Police Women Network's engagement with headquarters.

Oct 2011 – Jan 2013

Dhaka Metropolitan Police

Senior Assistant Commissioner of Police – Detective Branch

Bangladesh Police, Dhaka

- Supervised and coordinated criminal investigations, ensuring lawful procedure, with a focus on gender-based violence cases.
- Delivered cybercrime training at the National Security Intelligence Training Academy and documented innovative policing strategies.

Aug 2009 – Aug 2011

Dhaka Metropolitan Police

Senior Assistant Commissioner of Police – Women Investigation & Victim Support Division

Bangladesh Police, Dhaka

- Supervised investigations of gender-based violence and cases involving female victims, ensuring proper procedure and victim support.
- Led activities to advance gender equality and the empowerment and capacity of women police officers.
- Participated in UN mission selection and fresh-recruitment processes.

Mar 2008 – May 2009

Khulna Metropolitan Police

Assistant Commissioner of Police – City Special Branch

Bangladesh Police, Khulna

- Collected intelligence and conducted risk assessment, reporting to Special Branch Headquarters.
- Planned VVIP and election security, static security of Key Point Installations, and joint exercises with partner agencies.

Education & Fellowships

Hubert H. Humphrey Fellowship

2016–2017 · U.S. Dept. of State — University of Minnesota;
Pre-Academic Training, UC Davis

MBA

2010–2012 · University of Information Technology &
Sciences, Dhaka

MS, Applied Mathematics

2001–2002 · University of Dhaka

BSc (Hons), Mathematics

1997–2001 · University of Dhaka

45th Foundation Training Course

2009–2010 · Public Administration Training Centre, Savar

Basic Training for Police Officers

2006–2007 · Bangladesh Police Academy, Sardah

Selected Research in Progress

- 1 Law-enforcement responses to safeguarding human rights in climate migration and gendered vulnerabilities in Bangladesh.
- 2 Determinants of female criminality in Bangladesh: the intersections of poverty, migration, and gender-based abuse.
- 3 Social-security conditions and workplace-protection mechanisms for women employees in private organizations of Dhaka city.
- 4 Protecting civilians and promoting human rights: evaluating UNPOL's efforts in South Sudan.
- 5 Unveiling the strategic intelligence of UNPOL: addressing challenges and strengthening resilience in peace operations.

Selected Presentations & International Training

- 2023** **Counter Terrorism & Transnational Crime** — presenter, Training Academy, Dhaka Metropolitan Police
- 2022** **Re: Shaping the Future of Palestine Police Women** — conference presenter, Ramallah (EUPOLCOPPS)
- 2017** **Leadership & Governance During Times of Crisis** — Maxwell School, Syracuse University, New York
- 2017** **Competency-Based Selection & Interview Skills** — United Nations Headquarters, New York
- 2016** **Women in Terrorism** — Global Forum presenter, International House, UC Davis
- 2016** **Gender Protection Course** — Centre of Excellence for Stability Police Units, Vicenza, Italy
- 2013** **Women Leadership & Policing in South Asia** — 51st IAWP Annual Training Conference, Durban

Awards & Honours

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| 2023 | President Police Medal (PPM) — distinguished service, Bangladesh Police | 2021 | UN Peacekeeping Award — United Nations Headquarters, New York |
| 2016 | Inspector General's Good Services Badge — Bangladesh Police | 2016 | Hubert H. Humphrey Fellowship — U.S. Department of State |
| 2015 | UN Peacekeeping Award — UN Mission in South Sudan | 2013 | Excellence in Performance Award — International Association of Women Police |

Professional Memberships

- International Association of Women Police (2013–present)
- Bangladesh Police Women Network (2010–present)
- Bangladesh Police Service Association (2006–present)
- Bangladesh Mathematical Association (2013–present)
- Dhaka University Mathematics Alumni Association (2010–present)